

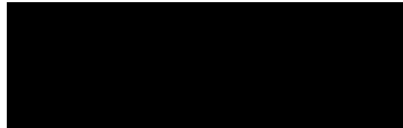
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CIA RETIREMENT BOARD MEETING

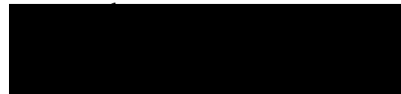
2:00 p. m., 12 June 1969

PRESENT:
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Mr. George E. Meloon

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- Chairman
- DDP Member
- DDI Member
- DDS&T Member
- DDS Member
- Legal Advisor
- Recording Secretary
- Executive Secretary

1. The Board reviewed 19 cases of employees who had been nominated for designation as participants in the System, 1 request for voluntary retirement, and 2 requests for disability retirement. The Board took action as follows:

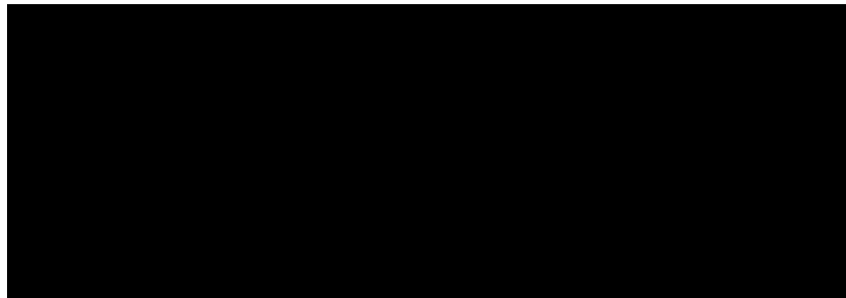
- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

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- b. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:

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- c. Recommended approval of the request for voluntary retirement, on the date shown below, received from the following named participant:

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- 31 October 1969

- d. Recommended approval of the requests for disability retirement received from the following named participants:

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2. The Board next considered the nomination of [REDACTED] for participation in the CIA Retirement and Disability System based partially on domestic qualifying service. [REDACTED] has performed 29 months of overseas qualifying service. This case had been considered by the Board at an earlier meeting, however the Board at that time indicated that due to the limited information made available they were unable to determine whether his service qualified under the provisions of paragraphs b.(11)(b) of

Since [REDACTED] was not contemplating retirement the Board did not consider paragraph b.(11)(c). In the memorandum from [REDACTED] it was suggested that the Director was fully aware of the nature of [REDACTED] employment, therefore this case was forwarded to the Director for his determination regarding qualifying service. The Director indicated that he had reviewed [REDACTED] service in relation to the criteria for qualification for designation as a participant in the System and determined that this service is qualifying under the provisions of paragraphs b.(11)(a) and/or b.(11)(b). In view of the fact that it has been established that [REDACTED] has completed 60 months of qualifying service the Board recommended that he be designated as a participant in the System.

3. The Board next considered a request from [REDACTED] for the deferment of his retirement, under the CIA Retirement and Disability System, from 31 August 1969 until 31 January 1970 based on personal financial reasons. [REDACTED] stated that he wishes to take advantage of the substantial added benefits to which he would be entitled should the civil service retirement bill (HR-9825) now before Congress become law by 31 January 1970. He further stated that he understands that if this request for extension of his retirement date is approved, no further extensions will be granted. The Director of Current Intelligence, with the concurrence of the Deputy Director for Intelligence, stated that he endorses [REDACTED] request for extension of his retirement date provided that the "understanding" in his memorandum is firm. He further stated that he finds [REDACTED] proposed new timetable for retirement no less convenient than his original timetable and notes that they will probably not be able to release his replacement from his current assignment until late fall. In discussing this case the Board noted that: (a) [REDACTED] request was based on passage of HR-9825 which is civil service legislation and does not pertain to the Agency System, (b) he was approved for participation in the System based on a period of domestic qualifying service primarily under the provisions of [REDACTED], which is contemplated only in view of imminent retirement, (c) at the time he was considered for participation in the System the Board took into consideration his statement that he would retire by 1 July 1969 if he was approved for participation, (d) the Board also considered at that time the statement of the Director of Current Intelligence that from a managerial standpoint he sees several advantages in terminating [REDACTED] service prior to the time when he will be eligible under Civil Service, and (e) following approval of his designation as a participant he signed an application for voluntary retirement effective 31 August 1969. The Board concluded that an extension of retirement based entirely on the possibility that HR-9825 may be acted on favorably by the Congress and that the provisions of that bill will be approved for the CIA Retirement and Disability System did not seem appropriate. Therefore, the Board recommended that the

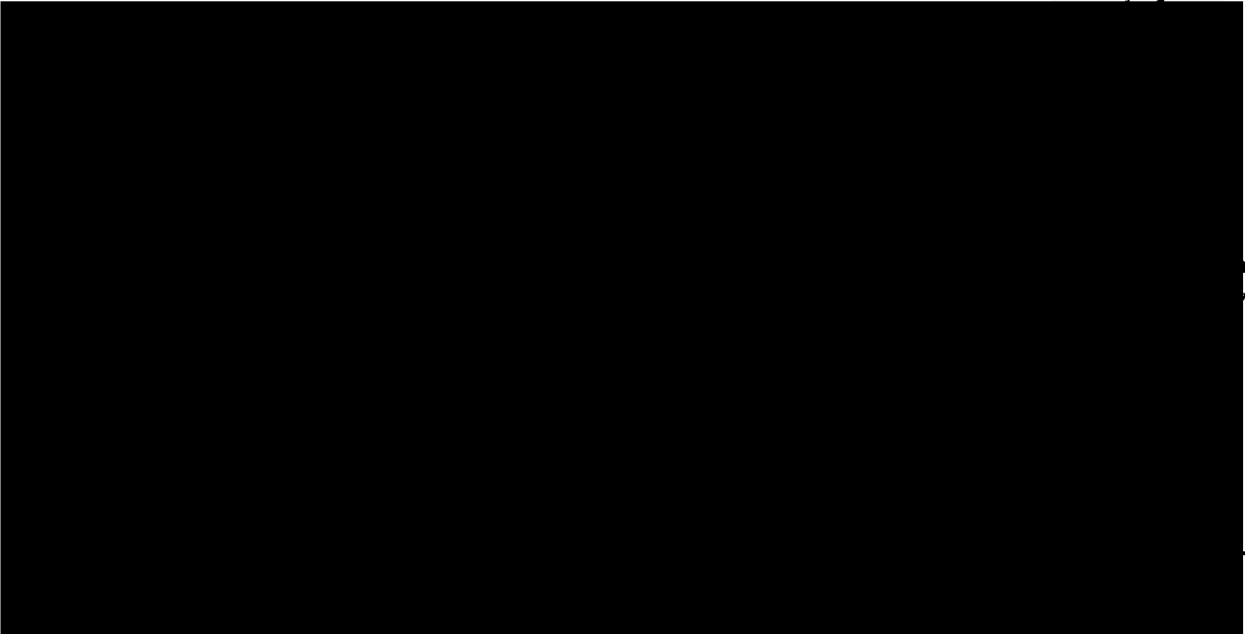
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requested extension not be approved. Mr. Meloon cast a dissenting vote in this case.

4. The Board next discussed a recommendation from the Deputy Director for Science and Technology for the further extension of Mr. John J. Crowley's retirement, under the Civil Service Retirement System, from 31 December 1969 until 31 December 1970 based on a need for services. The DD/S&T refers to a memorandum for the record signed by the Executive Director on 30 October 1968 which states that the purpose of the memorandum was to record the fact that the DD/S&T, the Director and he all agreed that with Mr. Crowley's continued fine performance and good health, they would want him to remain on duty with the Agency pending completion of the high priority projects under way in the Office of Special Projects. This memorandum further stated that against this background the formal request for a further extension, presumably until 31 December 1970, should be processed at the appropriate time. The Board recommended that Mr. Crowley be granted a further extension of his retirement date until 31 December 1970 based on the need for his services.

25X1A9a 5. The Board next considered the nomination of [REDACTED] 25X1A9a
[REDACTED] for participation in the CIA Retirement and Disability System based partially on domestic qualifying service. [REDACTED] has signed an application for voluntary retirement to be effective 30 June 1969 if he is approved for participation in the System. [REDACTED] has performed 18 months and 3 days of overseas qualifying service. [REDACTED] stated that he submits that his Agency service is qualifying in that it is so specialized because of security requirements as to be clearly distinguishable from normal or usual Government employment, and was performed under conditions of employment requiring the continuous practice of the most stringent security and the maintenance of personal cover in support of the clandestine activities of this Agency abroad. From June 1952 until April 1953 he was assigned to the Office of Policy Coordination of the Clandestine Service [REDACTED] 25X1A6a



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Board further recommended that [REDACTED] be urged to contact the External Employment Assistance Branch, at the appropriate time, to seek their assistance in securing outside employment. 25X1A9a

10. The final case considered by the Board was a request from [REDACTED] for the deferment of her retirement, under the Civil Service Retirement System, from 31 May 1970 until 31 May 1972 based on compassionate reasons. [REDACTED] stated that her husband has been an invalid for over 12 years, they are entirely dependent on her salary plus her husband's social security, and if she continues working until she is 62 she will be entitled to social security benefits in addition to her retirement annuity. If [REDACTED] retires in May 1970 her annuity would be \$2,684.00 per annum. The Director, Central Reference Service stated that [REDACTED] performs her duties in a highly satisfactory manner, has a good attendance record, is in apparent good health and is interested and enthusiastic about her job. Her position is not of such a unique or specialized nature that they would experience undue difficulty in recruiting and training a replacement. It is further stated that for the reasons indicated and in view of the current chronic shortage of clerical employees, CRS would be pleased to have her services for an additional two years. It is therefore recommended, with the concurrence of the Deputy Director for Intelligence, that [REDACTED] retirement date be extended until 31 May 1972 on the basis of a need for her services and the fact that the Agency is short of clerical personnel, and the financial hardship involved. 25X1A9a

11. The Chairman advised the Board that [REDACTED] had submitted an appeal to the Director regarding the Board's and the Director of Personnel's determination that he was not eligible for participation in the System and concurrent mandatory retirement. 25X1A9a

12. The meeting adjourned at 4:00 p. m.

[REDACTED]
Executive Secretary 25X1A9a